

# New Hampshire Commission for Human Rights

Executive Director Ahni Malachi



# Who We Are

The Human Rights Commission was established in 1965 by RSA 354-A for the purpose of eliminating discrimination in the areas of employment, housing, public accommodation and as of 2019, education (K-12).

The Commission is comprised of 7 volunteer Commissioners who provide oversight and make decisions on charges of discrimination.

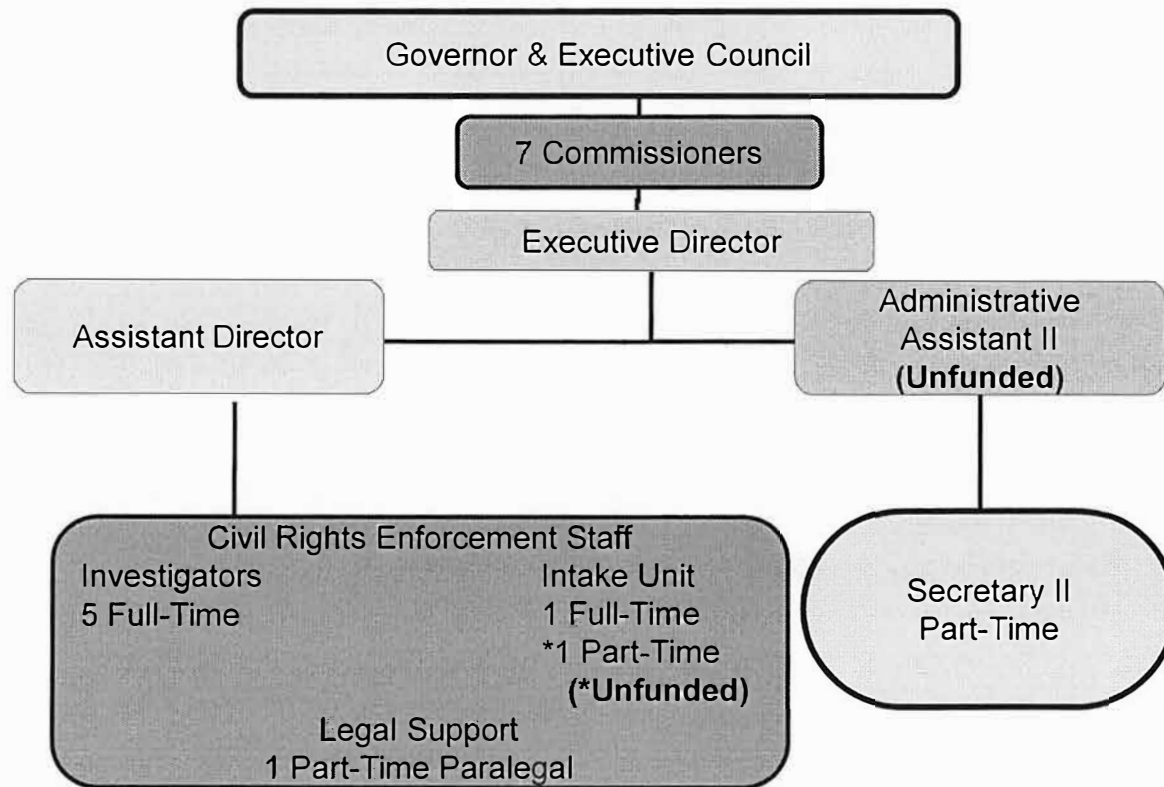
Each Commissioner is appointed by the Governor with the consent of the Executive Council, for a term of 5 years.

# What We Do

The Commission has the power to receive, investigate and pass upon complaints of illegal discrimination and to engage in research, education, and community outreach designed to prevent discrimination.

In addition to the authority vested in the Commission by RSA 354-A to enforce New Hampshire's laws against discrimination, the Commission also partners with the U.S. Equal Employment Opportunity Commission (EEOC) to enforce federal laws prohibiting discrimination in employment as well.

# Current Commission Organization



# The Numbers

The Commission's case closure information is based on the federal fiscal year (Oct. – Sept.).

The Commission has a workshare agreement with the EEOC which provides approximately 15% of our funding.

Each closed case is submitted for payment via a "voucher" process based on an annual contract established by the EEOC.

FFY 2021-2022 Average Monthly Case Data

Average Federal Contract Total: 228

Month	Filed	Closed	Full Federal Credit	State Only
October	16	25	21	4
November	18	26	18	8
December	13	17	14	4
January	16	16	14	1
February	14	21	17	3
March	19	28	24	3
April	22	17	14	3
May	16	27	23	4
June	14	20	16	4
July	15	29	25	3
August	13	23	18	5
September	17	27	24	3
TOTALS	193	276	228	45

# What We Need

The Commission's prioritized needs for the FY2024 – FY2025 biennium include requests to:

## **Governor's Budget Request:**

- Reinstated funding for the Administrative Assistant II to produce office management tasks.
- Received approval for three of four requested Anti-Discrimination Investigator I positions.
- Funded costs for move to new location (current lease expires October 2023 with no renewal).
- Funded DoIT shared costs.

## **Remaining Needs:**

- Reinstated funding for existing Part-Time Intake Coordinator.
  - This position is responsible for initial intake and case management to improve efficiency.
- Add one informational Representative to provide trainings, organize outreach, and coordinate educational events pursuant to RSA 354-A.
- Convert a part time Paralegal II to full time and a part time Secretary II to full time.
- Add one Anti-Discrimination Investigator I.